

A background image showing a business meeting. A person in a suit is gesturing with their hand while another person writes on a document. A blue semi-transparent rectangle is overlaid on the center of the image, containing the text.

**PATHWAY**  
*to*  
**PARTNERSHIP**



# PATHWAY TO PARTNERSHIP

## TRAINEE LAWYERS



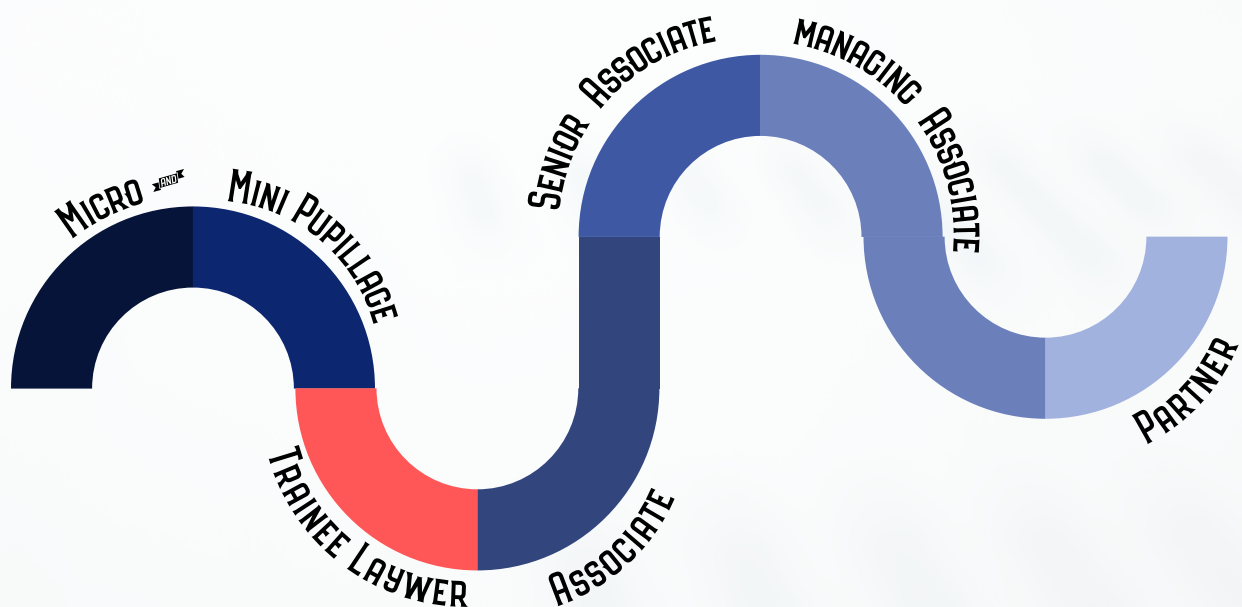
The training contract with ISOLAS has proven invaluable to personal and professional development. It has been stimulating, at times tough, but the quality and depth of each supervising Partner's knowledge is second to none. You'll be exposed to a wide range of practice areas throughout the two years and will be more than equipped to qualify and practice once your tenure as a trainee is over.

**- AIDAN PLOVS**

The ISOLAS training contract is a wonderful opportunity to learn. Regardless of the path taken at university before commencing the training contract, you will be taught all the necessary skills and gain experience in various areas of law which will allow you to grow as an individual. In addition to being given the experience and development to your legal career, you are guided and taught, which is fundamental in the early stages. The course in Gibraltar Law is an opportunity to gain an understanding to the various practice areas of Gibraltar Law, which you may not learn about during the training contract. This course is extremely useful and insightful, which will greatly assist you in the early part of your career.



**- JULIAN WARWICK**



# PATHWAY TO PARTNERSHIP

## ASSOCIATES

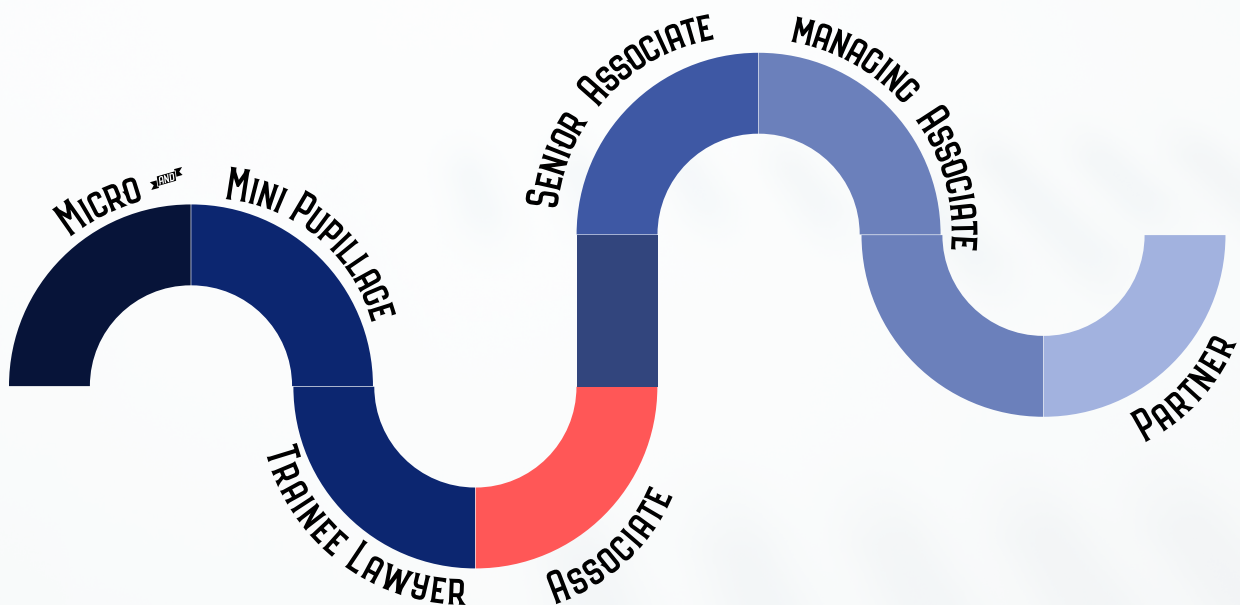


I studied at school in the UK and I chose Spanish, History and Theology as my A Level subjects (Spanish, English, History and Theology AS Levels). Whether you chose to do a law degree or the GDL is a matter of personal preference. One is not necessarily better than the other in terms of future training contract opportunities; I found that the training programme gives you the opportunity to put theory into practice and to start to figure out the area in which you would prefer to specialise in.

**- KATRINA ISOLA**

My route to becoming a lawyer is often known in the industry as the 'traditional' route, in that I did a straight law degree and then went onto the Bar Professional Training Course (now known as the Bar Practice Course). My top tip to students and aspiring lawyers would be to engross yourself in the firm from a young age and undertake micro and mini pupillages in both ISOLAS and other firms to get a feel for a real career in law. Each firm has its own personality and you should find a firm that suits yours.

**- JAMES CASTLE**





# PATHWAY TO PARTNERSHIP

## SENIOR ASSOCIATES



As someone who studied law with a minor degree in French, looking back I can definitely appreciate the benefit of doing a study abroad programme from the perspective of the learning new cultures, improving my language and communications skills, and obtaining further insight into different legal systems in what is becoming an increasing globalised and international approach to doing business.

In Gibraltar, we have a fused profession so, unlike in England, there is not much difference with regards to the nature of work that your qualification will allow you to carry out. Employers are looking for well-rounded individuals and these traits and experiences could serve to set you apart from others.

**- KARAN ASWANI**

In my opinion, there are no specific subjects that should be studied to become a lawyer. What is essential is a drive and determination to do the best you possibly can in whatever you choose to study. That said, it is essential to have a good command of the English language so this is something to be aware of.

I believe that there are advantages in doing a non-law degree and then converting as it may help you foster a wider set of skills. For example, I did a Business with Law degree and believe that the business aspects of my degree helped develop my business acumen.

I am usually in the office at around 9:00 with a coffee and settle in, check my diary and start my day's work. This could involve client meetings, calls, working on a matter or doing general administration. Before the end of each day I do my timesheets, which is one of the most essential (but less glamorous) aspects of my job.

**- STUART DALMEDO**



**CONTINUED ON NEXT PAGE >**

# PATHWAY TO PARTNERSHIP

## SENIOR ASSOCIATES



If you're thinking about a career in law, it might pay to work backwards. Think: my end goal is to be a lawyer - how do I get there?

Given that Law is an academic subject, as a rule of thumb, it is best to stick to academic A-level subjects rather than sports, arts or social sciences.

Whilst getting a Training Contract in Gibraltar is competitive and the University you go to will strengthen your application, it is not the be-all and end-all. It is more important for you to feel comfortable in the city or campus within which you will undertake your degree, and undertake as many extra-curricular activities as possible such as Mooting, Client Interviewing, Negotiations and Legal Clinics as well as sporting activities.

**- DANIELLE VICTOR**

